

**RUSTENBURG**

**LOCAL MUNICIPALITY**

M I N U T E S OF THE (08/2017S) SPECIAL COUNCIL MEETING OF THE RUSTENBURG LOCAL MUNICIPALITY HELD ON FRIDAY 01<sup>st</sup> AUGUST 2017 AT 10:00 IN THE COUNCIL CHAMBER, UPPER LEVEL, CIVIC CENTRE, RUSTENBURG.

**PRESENT**

**Cllr Mabale-Huma SSK - Speaker**

**Cllr Khunou M E - Executive Mayor**

Cllr Babe N B

Cllr Bothomane P

Cllr Chauke O

Cllr Coetzee M

Cllr Damoyi M

Cllr Du Plessis G

SSK

Cllr Edwards I

Cllr Gegula D

Cllr Habi A S

Cllr Jongela S

Cllr Kgaladi P

Cllr Kombe O J

Cllr Ledwaba B D

Cllr Lekoro B F

Cllr Mafoko S D

Cllr Makhaula V N

Cllr Malinga M

Cllr Malla A D

Cllr Mashishi-Ntsime J I

Cllr Masilo T I

Cllr Mataboge A L

## OFFICIALS

- Ms Sithole N - Municipal Manager
- Mr Kotsedi S S - Director: Public Safety
- Mr Rademeyer J - Acting Director: Local Economic Development
- Mr Maposa K - Chief Financial Officer
- Mr Matima N - Manager: Office of the Speaker
- Mr Molotsane L - Unit Head: Legal & Evaluation
- Ms Sefike L - Acting Director: Community Development
- Mr Bergh V P - Acting Director: Technical and Infrastructure Services
- Ms Motlhamme E - Acting Director: Planning and Human Settlement
- Mr Rapoo M - Acting Director: Rustenburg Rapid Transport
- Mr Segatle S - Director: Corporate Support Services
- Ms Kgosimore P P - Manager: Office of the Executive Mayor
- Mr J Jansen van Vuuren - Section Manager: General Administrator  
Administrative Support Services
- Mr Pholose A - Unit Manager:  
Administrative Support Services
- Ms Makona P - Section Manager:  
Committee Work, Reproduction and Distribution
- Ms Letshwiti M - Committee Administrator  
Administrative
- Ms Khunou B - Administrative Assistant  
Administrative Support Services
- Ms Dintwe T - Administrative Assistant  
Administrative Support Services
- Ms Rapelego M W - Typist  
Administrative Support Services

SSK-----

(i)

1. **OPENING AND WELCOME:**

It be noted that the meeting was opened with a prayer by Cllr Kgaladi L where-after the Speaker welcomed all present.

2. **APPLICATION FOR LEAVE OF ABSENCE:**

2.1 That leave of absence be granted to the following Councillors: Edwards I, Letlape S M, Malan P, Miny C, Mmolotsi C N, Mnisi A L, Mpolokeng B J and Webster N.

2.2 It be noted that the Economic Freedom Fighters Councillors forwarded their apology.

3. **REPORT:**

SSK

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## INDEX

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297.	Investigations into Allegations of Misconduct –Recommended Candidate for Director Roads and Transport	CC
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SSK		

(1)

297. **INVESTIGATIONS INTO ALLEGATIONS OF MISCONDUCT – RECOMMENDED CANDIDATE FOR DIRECTOR ROADS AND TRANSPORT**

(Office of the Municipal Manager)

(Personnel) (NSS/l/nnk)

**PURPOSE OF THE REPORT**

The purpose of the report is to provide progress regarding the implementation of Council Resolution 286 on the investigation into alleged misconduct laid against Ms. Faith Rapetsoa an applicant for the Director Roads and Transport position.

**RESOLVED:**

**ACTION**

- |   |     |
|---|-----|
| 1. That Council take note of the investigation report.  | CC  |
| 2. That resolutions taken for the appointment of Director Roads and Transport as per item 286 of 25 July 2017 be rescinded; | CC  |
| 3. That the position be re-advertised.  | DCS |
- 

**TABLED AT THE MEETING:**

298. **CONSIDERATION OF THE REQUEST TO REVIEW REMUNERATION PACKAGE OF DIRECTOR LOCAL ECONOMIC DEVELOPMENT**

(Office of the Municipal Manager)

**PURPOSE OF THE REPORT**

The purpose of the report is to consider the request of Mr Komane E to review the remuneration package for Director Local Economic Development as attached in Annexure A.

**RESOLVED:**

**ACTION**

- |  |    |
|--|----|
| 1. That Council note the request from Mr Komane E to review the remuneration package offered to him;                     | CC |
| 2. It be noted that Council did not approve the request;   | CC |
| 3. That the final decision be communicated to Mr Komane E;   | MM |
| 4. That should Mr Komane E not accept the offer, Ms Matshidiso Mokoena be appointed subject to the following conditions: | MM |
| 4.1 That the appointment be for a period of five (5) years subject to a probation period of six (6) months;              |    |

SSK

(2)

4.2 That the appointment be made at the starting notch;

5. That should Ms Mokoena M not accept the offer, the position be re- DCS  
advertised.

SSK

## Pinky Makona

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**From:** Pule Mahapela  
**Sent:** Tuesday, 01 August 2017 9:14 AM  
**To:** Pinky Makona  
**Subject:** FW: Edward Komane

**From:** Edward Komane [mailto:edwardkomane@gmail.com]  
**Sent:** 31 July 2017 03:14 PM  
**To:** Pule Mahapela <pmahapela@rustenburg.gov.za>  
**Subject:** Re: Edward Komane

Dear Mr Mahapela,

Thanks for the feedback on my application for the position of Director Local Economic Development. I'm excited about the positive feedback and grateful to the Rustenburg Local Municipality to consider me a worthy candidate to fill this position.

The position represent real growth in my career both in a form of level of responsibility and financially.

Note that the minimum remuneration package (R 1, 180, 193) you mentioned to me on Friday is substantially lower than my current package which is now over R 1, 300, 000.

I'll be comfortable and happy if the Council can review this remuneration package and consider the maximum package (R 1, 680, 881) which will be a great incentive for me as it represents a real financial growth that matches this position's level of responsibility.

Also note that my notice period with Ekurhuleni Metro Municipality is 2 calendar months as per my contract of appointment. I'm however willing to negotiate with my current employer to release me with a one calendar month notice.

I'm looking forward to the Municipality's positive feedback on the improved offer as per my proposal to form part of the appointment contract which I understand it will be forwarded to me by Tuesday 01st August.

Regards,

Edward Komane  
082 923 3916

SSK

(iii)

4. **ADOPTION OF MINUTES:**

It be noted that the minutes of the (08/2017S) **Special Council** meeting of the Rustenburg Local Municipality held on Tuesday **01<sup>st</sup> AUGUST 2017** were adopted.

5. **CLOSURE:**

The business of the meeting was concluded at 13:42

SPEAKER:

A handwritten signature in black ink, appearing to be 'D. ...', written over the word 'SPEAKER:'.

DATE APPROVED: 03/08/2017