

RUSTENBURG LOCAL MUNICIPALITY



EXTERNAL ADVERTISEMENT

“A World Class City where all communities enjoy the high quality of life”.

The Rustenburg Local Municipality seeks to fill the following vacancy within the Directorate Rustenburg Rapid Transport. **Disabled applicants, who meet the stated requirements of the position, are encouraged to apply.**

1. OFFICE OF THE MUNICIPAL MANAGER

1.1 MUNICIPAL MANAGER (REF: OMM 1.1) RE - ADVERT

Total remuneration package will be in terms of Government Gazette No. 42023, dated 8 November 2018 (i.e. Minimum R1 646 643; Midpoint R1 995 931; And Maximum R2 345 220 / per annum) on a 3 years fixed term performance-based contract.

Workstation: Rustenburg Local Municipality (Mpheni House Building)

Requirements:

- B Degree in public administration /political sciences /social sciences / Law.
- A postgraduate qualification in fields related to public administration will be an added advantage.
- A Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) or attaining within eighteen (18) months from date of appointment the unit standards required for designated officials in terms of the 2007 Municipal Regulations on Competency Levels.
- Five years relevant experience at senior management level.
- Have proven successful institutional transformation within public or private sector
- The need to undergo security vetting.
- Valid driver's licence and NO criminal record.

Knowledge:

- Advanced knowledge and understanding of relevant policy legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of Council operations and delegated powers
- Good governance
- Audit and risk management establishment and functionality and
- Budget and finance management
- Ability to be an innovative and strategic leader.
- Good facilitation and communication skills in at least two of the three official languages.

Key Performance Areas:

- The overall management of the Municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation social and economic development, and long-term sustainability of the Municipality.
- The development and management of an economically effective, accountable administration which is equipped to implement the municipality's integrated development plan, to operate in accordance with the municipality's performance management system and to understand the needs of the local community.
- Perform all functions, duties and responsibilities as contained in the relevant local government legislations such as, but not limited to, The Constitution, MFMA Municipal Structures Act, Municipal Systems Act, Promotion of Administrative Act etc. Ensuring the streamlining of staff towards core basic service delivery.

2. DIRECTORATE: ROADS & TRANSPORT

2.1 DIRECTOR: ROADS AND STORM WATER (REF: RRT 2.1) RE-ADVERT

FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 42023, dated 08 November 2018 (i.e. Minimum R 1 317 315 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements:

- A Bachelor's degree in Transport Economics or Transport Management
- A Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) or attaining within eighteen (18) months from date of appointment the unit standards required for designated officials in terms of the 2007 Municipal Regulations on Competency Levels.
- Five years' experience at middle management level as programme/project manager.
- Five years Programme / Project manager experience.
- Registration with relevant professional body

- Computer literacy and a valid driver's licence.

Duties and Responsibilities

- Manage and Direct the Roads and Transport Directorate.
- Establish an effective structure and processes of the Directorate.
- Ensure compliance with all statutory requirements.
- Compile reports on the functioning of the Directorate.
- Implement effective capacity building programmes to enhance the professional and technical capacity of the Directorate.
- Ensure effective planning and execution of Roads and Transport related projects whilst maximising on job creation opportunities.
- Ensure internal and external participation of all stakeholders in relation to the Roads and Transport project. Monitor the budget and expenditure on the Roads and Transport projects.
- Develop and Monitor the budget and expenditure on the Directorate.

Knowledge and Skills

- Advanced knowledge and understanding and understanding of relevant policy and legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of Council operations and delegated powers
- Good governance
- Budget and finance management
- Ability to be an innovative and strategic leader
- Strategic leadership and Management, Governance, Ethics and values in Financial Management, stakeholders Relations and Supply Chain Management.

Please note well: The successful candidate will be remunerated on the starting notch of the applicable salary level. Salary will only be reviewed after 6 months' probation period.

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- Appointments will be made according to the Council's Employment Equity Plan, which ensures representation of designated groups in the Municipality, including those with disabilities.
 - It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit records. The candidate will be required to disclose all financial interests.

- Only hard copies will be accepted. No faxed applications will be accepted.
- Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers.
- All applications must be submitted with a detailed CV, Certified copies of qualifications, ID document and driver's licence, the names of three references from current and previous employers and a fully completed official application form, as available from the municipal website or the Human Resources Department, to be couriered to Directorate: Corporate Support Services, Unit: Human Resources, c/o Nelson Mandela & Beyers Naude Drive, Rustenburg 0299, P O Box 16, Rustenburg 0300. Applications can also be dropped off at Reception (Ground Floor) Municipal Main Building. Please mark envelope "VACANCY". Administrative enquiries may be directed to Nhlanhla Nkosi at tel. 014-5903048.

CLOSING DATE: 09 SEPTEMBER 2019

Notice number: 70/ 2019

FOR OFFICE USE:

Directorate

Office of the Municipal Manager
Road & Transport

Reference no.: 4/4/2/2

Vote number : IE00757/F2496//X051/RO332/001/030

PLACING

City Press : 18 AUGUST 2019

Rustenburg Herald : 21 AUGUST 2019