



ERRATUM

Please note the below position advertised on 5 May 2019 appeared in an abridged advertisement and a 5 year fixed term performance contract, below is a full amended advertisement inline with the Municipal Systems Act, Act no 32 of 2000 and Local Government Regulations on the Appointment and conditions of Employment of Senior Managers of 17 January 2014, Government Gazette Number 37245.

The Rustenburg Local Municipality hereby invites applications from suitably qualified and experienced individuals for appointment to the following post. **Disabled applicants, who meet the stated requirements of the position, are encouraged to apply.**

MUNICIPAL MANAGER

Total remuneration package will be in terms of Government Gazette No. 42023, dated 8 November 2018 - i.e. R1 646 643 (Minimum); R1 995 931 (Midpoint) and R2 345 220 (Maximum) per annum (3 years fixed term performance based contract)

Workstation: Rustenburg Local Municipality (Mpheni House Building)

Requirements:

- B Degree in Public Administration/Political Sciences/Social Sciences/Law.
- A postgraduate qualification in fields related to Public Administration will be an added advantage.
- Certificate in Municipal Finance Management or Certificate Program in Municipal Development (**CPMD**) in line with Minimum regulations on competency level of 2007.
- Five years relevant experience at senior management level.
- Have proven successful institutional transformation within public or private sector
- Valid driver's licence and NO criminal record.
- Shortlisted candidates will be subject to competency assessments, qualification vetting and reference checks

Knowledge:

- Advanced knowledge and understanding of relevant policy legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of Council operations and delegated powers
- Good governance
- Audit and risk management establishment and functionality and
- Budget and finance management
- Ability to be an innovative and strategic leader.
- Good facilitation and communication skills in at least two of the three official languages.

Key Performance Areas:

- The overall management of the Municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation social and economic development, and long-term sustainability of the Municipality.
- The development and management of an economically effective, accountable administration which is equipped to implement the municipality's integrated development plan, to operate in accordance with the municipality's performance management system and to understand the needs of the local community.
- Perform all functions, duties and responsibilities as contained in the relevant local government legislations such as, but not limited to, The Constitution, MFMA Municipal Structures Act, Municipal Systems Act, Promotion of Administrative Act etc. Ensuring the streamlining of staff towards core basic service delivery.

- 1.Appointments will be made according to the Council's Employment Equity Plan, which ensures representation of designated groups in the Municipality, including those with disabilities.
- 2.Shortlisted candidates will be subject to competency assessments, qualification vetting and reference checks
- 3.The candidate will be required to disclose all financial interests.
- 4.Only hard copies will be accepted. No faxed applications will be accepted.
- 5.Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers.
- 6.All applications must be submitted with a detailed CV, Certified copies of qualifications, ID document and driver's licence, the names of three references from current and previous employer. Candidates are required to complete a prescribed application form for Senior Managers as available from the municipal website under Resources and Careers or the Human Resources Department. Applications to be couriered to Directorate: Corporate Support Services, Unit: Human Resources, c/o Nelson Mandela & Beyers Naude Drive, Rustenburg 0299 or Posted to Rustenburg Local Municipality P O Box 16, Rustenburg 0300. Applications can also be dropped off at Reception (Ground Floor) Municipal Main Building. Please mark envelope "VACANCY". Administrative enquiries may be directed to Nhlanhla Nkosi at tel. 014-5903048.

CLOSING DATE: 06 JUNE 2019

Notice number: 40/ 2019